



Corporate services news

Jawun secondment program: Apply now

3/12/2024

This is your opportunity to be a part of the change and make a difference! There are four rounds of Jawun secondments each financial year and nominations for Round 3 are due by COB Friday 29 March.

What is Jawun?

Jawun, in Kuku Yalanji language of Cape York, means ‘to be a friend’.

Working with Indigenous communities and leaders, Jawun facilitates long-term engagement through partnership between government, the private sector and Indigenous Australia, driving Indigenous-led change as well as 2-way transfer of knowledge and skills.

Jawun APS Secondment Program

The Australian Public Service (APS) participates in the [Jawun APS Secondment Program](#) to assist in [closing the gap](#) of Indigenous disadvantage across Australia. Every secondment is part of an APS-wide contribution to empowering Indigenous leaders and organisations, building community capacity and celebrating First Nations’ peoples and cultures.

In return, the APS secondees increase their cultural awareness and develop new individual skills, confidence and resilience. They bring their learnings back to the public service to keep influencing the broader system to achieve better outcomes for all our citizens.

A secondees’ experience contributes directly to [Closing the Gap](#)’s priority reforms of [Building the Community-Controlled Sector](#) and [Transforming Government Organisations](#) after their return.

The Jawun secondments are either for:

- 6 weeks to high-performing APS Level 6 and above employees, or
- 12 weeks to EL2s and SESB1s for their Empowered Communities secondment.

Jawun at the ACMA

A commitment within the ACMA's Innovate [Reconciliation Action Plan](#)(RAP) is to sponsor Jawun secondments as business as usual. This is a key step in our ongoing journey towards reconciliation by strengthening cultural awareness and understanding and developing partnerships with Indigenous communities and organisations.

Currently the ACMA has 2 secondees, one in-place secondment in Northeast Arnhem Land in the Northern Territory and one virtual secondment with Empowered Communities. Their experiences will be shared at the conclusion of their secondment!

Eligibility

Jawun seeks applicants who are:

- flexible, resilient and prepared to be taken out of their comfort zone, to work either in-place or virtually, in an Indigenous organisation.
- able to commit for the duration of the secondment
 - **Round 3 will take place between 28 July to 20 September 2024**
 - 6 weeks for high performing APS6 and above employees
 - 12 weeks for high performing EL2s – SESB1 employees as part of the Empowered Communities secondment.

How to apply

Firstly, check **Round 3** dates and confirm you are available for the duration of the secondment both from a professional and personal perspective, then:

- seek support and written endorsement from your Manager and Executive Manager
- complete the [Jawun APS Secondment Nomination form 2024](#)
 - your executive manager signs your application under 'Manager support'
 - leave 'Agency/ Delegate approval' blank
- include your current CV
- send your completed application form and CV to [REDACTED] by COB **Friday 29 March.**

Further information

- The Hub
 - [Jawun APS Secondment Program](#)
 - [Jawun Frequently Asked Questions](#)
 - [Jawun COVID-19 Vaccination Policy](#)
 - [Recording of ACMA Jawun information session](#)
- APS Academy
 - [Jawun APS Secondment Program information](#)
- [Jawun website](#)

If you have any further questions regarding the process or would like to speak to [former secondees about their experience](#), contact the HR Strategy team at [REDACTED] who are happy to help.